

## HEALTH & SAFETY POLICY STATEMENT

It is the policy of Promec Engineering Limited, in line with its strategic direction, to perform work in the safest practicable manner, consistent with good practice and to adhere completely to the requirements of the Health and Safety at Work Act 1974; Management of Health and Safety at Work Regulations 1999; Construction Design and Management Regulations 2015, ISO 45001:2018 and all other applicable Acts, regulations, standards and Codes of Practice affecting our operations.

The health and safety of our employees, those who work on our behalf and those likely to be affected by our operations is the responsibility of management, and as a priority it ranks equally with our business objectives. Adequate resources will be made available to ensure the success of this policy.

The company is committed to control of occupational health and safety risks through a hierarchy of control and includes a commitment of communication, participation and consultation with employees.

It is the duty of management to provide safe systems of work and do everything practicable to prevent injury and ill-health by controlling the risks arising out of our work activities. Equally it is the duty of each employee and those who work on our behalf to exercise personal responsibility for his or her own safety and that of others and co-operate with Promec in matters of health, safety and welfare.

The company will provide and maintain safe plant and equipment and ensure the safe handling and use of hazardous substances. Management will provide the necessary information, instruction and training to ensure the competence of all employees and those who work on our behalf and will familiarise them with the management system procedures applicable to their area of work.

All employees and those who work on our behalf are made aware that, in the event of any conflict between the demands of business and safety, they will receive management support if they reasonably choose the safety of employees, those who work on our behalf or third parties as the priority.

We aim to continually improve our performance; this policy provides a framework for setting and reviewing our occupational health and safety objectives and targets which are regularly monitored, reviewed, and reported at our Management Review meetings where the ongoing suitability of this policy is reviewed.

This policy is made available to all workers and other interested parties and issued and explained to all employees and those who work on our behalf upon commencement of work with the company and a copy is prominently displayed in the Head Office. This policy is subject to annual review as a minimum and any revisions will be incorporated when necessary and will be brought to the attention of all applicable employees, those who work on our behalf and other interested parties.



Richard Johns  
Managing Director  
Dated: 16<sup>th</sup> October 2019