

# ENVIRONMENTAL POLICY STATEMENT



In line with our strategic direction, the objective of Promec Engineering Limited is to ensure any activities we conduct do not adversely impact the environment, by working with our customers, external providers, suppliers, and subcontractors in open and mutual collaboration. We are committed to:

- Protecting the environment and preventing pollution and contamination by monitoring and reducing any adverse impact of the company's activities on the environment and local community and ensuring effective management of our environmental impacts.
- Demonstrating efficiency in using energy, water and materials and taking appropriate opportunities to minimise waste, reuse and recycle wherever possible by following the Waste Hierarchy of Controls to minimise emissions and reduce waste.
- Fulfilling our compliance obligations with all applicable environmental legislation, ISO 14001:2015 and any other standards and codes of practice applicable to the industry sectors we operate in, and ensure we keep up to date with any amendments to these directives.
- Providing training and/or awareness to employees, suppliers, and subcontractors to enhance awareness of applicable environmental issues to ensure they understand how to act in accordance with our environmental policy and applicable environmental regulations and standards.
- Collaborating with employees, suppliers, subcontractors, customers, appropriate authorities, local communities, and other organisations to identify environmental issues and seek solutions and alternatives.
- Ensuring all activities are managed professionally in a way which incorporates assessment of environmental aspects and impacts and takes appropriate action to keep any adverse impacts to a minimum.
- All environmental incidents are fully investigated to ensure the root causes are identified and corrective and preventive action are taken.
- Ensuring continual improvement of our environmental management system and enhancing our environmental performance by producing an annual action plan detailing specific environmental objectives and targets, which will be regularly monitored and reported in our Management Review meetings where the ongoing suitability of this Environmental Policy is reviewed.
- Actively involve all employees, those working on our behalf and other interested parties in promoting and improving our environmental performance.

This policy is made available to all employees, interested parties and the public; it's also available on our website and issued and explained to all employees and those working on our behalf upon commencement of work with the company, and a copy is prominently displayed in the Head Office. Any revisions will be incorporated when necessary and brought to the attention of employees, those working on our behalf and other interested parties.

A handwritten signature in black ink, appearing to read 'R. Johns', is positioned above the printed name.

Richard Johns  
Managing Director  
Dated: 2<sup>nd</sup> January 2025



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